

Brokered Incentive Agreement (BIA)

We offer recruitment and financial assistance to employers who are looking for new employees. Brokered Incentive Agreement (BIA) helps employers offset their costs related to providing new employees with training, orientation, and direction on the job, including apprenticeships.

The Brokered Incentive Agreement (BIA) for employers is intended to...

- Provide employers with qualified candidates to fill their current vacancies
- Encourage employers to provide on-the-job-training opportunities for unemployed or underemployed individuals
- Offset some of the employers' costs, such as temporary reductions in productivity, increased supervision requirements and out-of-pocket training expenses
- Encourage employers to register/hire and train individuals as an apprentice

This program provides...

- Access to a pool of candidates with skills and qualifications suited to your needs
- Financial incentives to offset the cost of hiring and training new employees
- Assurance that your future employees are job ready
- Ongoing follow up and coaching throughout the placement with our staff

How can I apply for incentive funding?

To be eligible for funding, you must:

- Be licensed to operate in Ontario
- Be compliant with legislation (health and safety, employment standards, etc.) and covered by safety insurance
- Provide job placements that do not displace current or laid-off employees.

How much funding can I get and what can I use it for?

Incentives will vary depending on employer commitments, job skill level, length of training, and employees' previous experience and skill level contributions.

If you would like more information, please visit www.canadacareer.ca or contact us at 613-257-3237.

Applications must be assessed and approved by the Job Developer prior to hiring. Employers and clients must be registered with CCA to access these programs.



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